

ZenithRBA.com

Zenith RBA

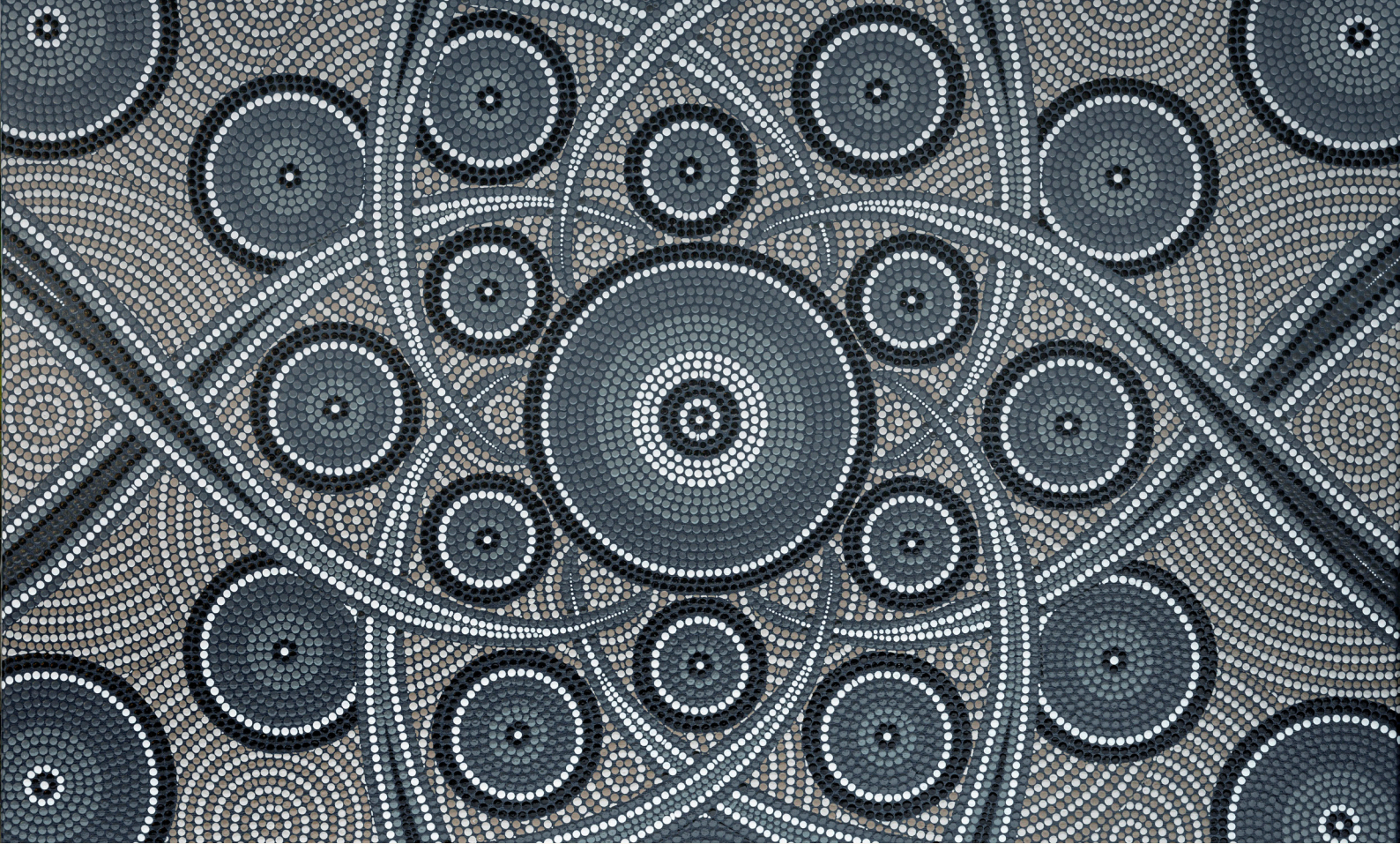




About Zenith RBA

An Indigenous business that provides commercial furniture to government & corporate organisations. Zenith RBA is dedicated to providing world class products, services & supporting Indigenous Australian's.

We actively seek to engage local Indigenous trades and services particularly for regional and remote locations. Zenith RBA encourages both talent and supplier diversity, underlying our commitment to closing the gap on Indigenous disadvantage.

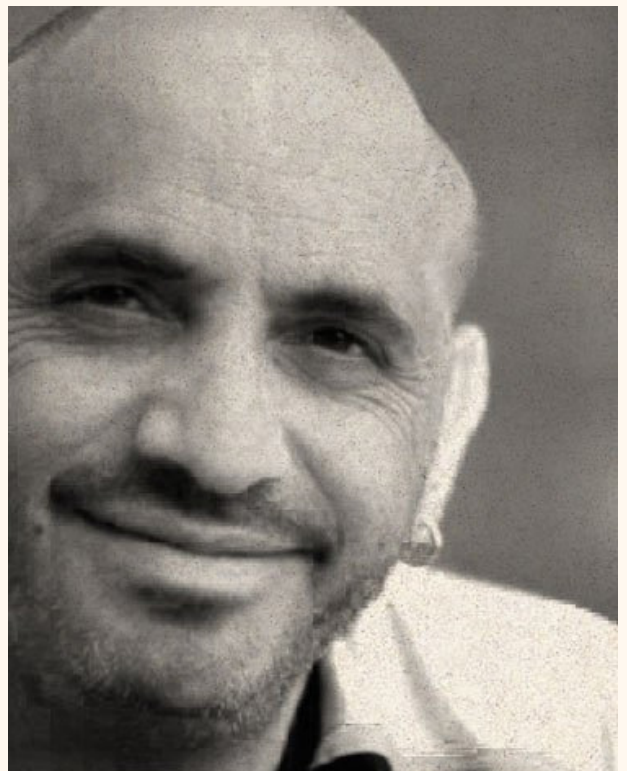


Cyclone Dreaming

Zenith RBA commissioned Rex Winston Walford to complete the artwork as part of it's brand development.

"Cyclone Dreaming is about the power and majesty of Nature. A cyclone is an unstoppable force. As a cyclone approaches, anticipation builds. At first the wind is a light breeze. Its strength begins to grow. And then the cyclone arrives. The cyclone turns everything upside down. It smashes everything. It rearranges everything. It does not care about our values, our possessions. Nothing can stand in its way except the sea itself and the mountains. Everything else is destroyed. And then almost as suddenly as it has arrived it moves on and is gone, leaving stillness."

– Rex Winston Walford



Rex Winston Walford

Zenith RBA acknowledge the Traditional Owners of country throughout Australia. We pay our respect to their elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

'At its heart, reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander peoples and non- Indigenous peoples, for the benefit of all Australians'

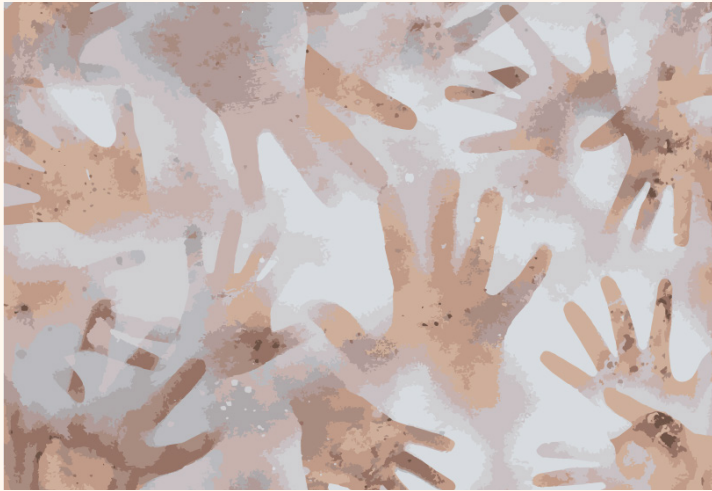
- Reconciliation Australia



*Acknowledgment Plaque (VIC)
Artwork by Mandy Nicholson - Kulin Nation*



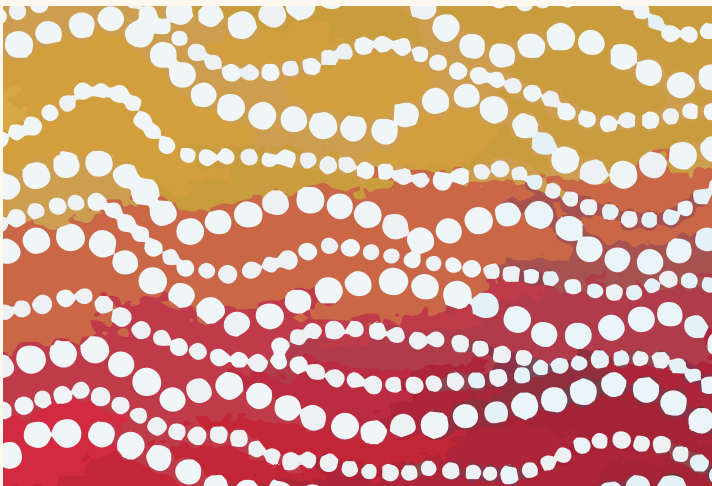
*Acknowledgment Plaque (ACT) Artwork: Ngannawal
Rainbow Serpent
By Richie Allan - Ngannawal People*



Acknowledgment Plaque (Kingsgrove) Artwork:
Goolay'yari Naba (Family of the Cook's River region)
By Shannon Foster - Bedigal People



Acknowledgment Plaque (WA)
Artwork by Deborah Newenham - Coertse



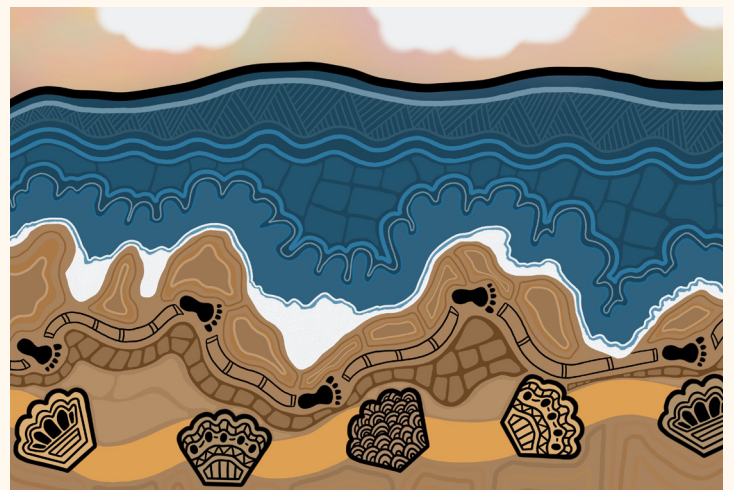
Acknowledgment Plaque (SA) Artwork: Watangeri (Twilight)
By Carly Tarkari Dodd - Kurna People



Acknowledgment Plaque (QLD)
Artwork by Shannon Ruska - Yuggera People



Acknowledgment Plaque (NSW) Artwork:
Marragawan Gabara (Brown Snake Dance)
by Shannon Foster - Eora Nation



Acknowledgment Plaque (Sandringham)
by Nakia Cadd - Bunurong/Boon Wurrung People

Zenith RBA is dedicated to providing world class products & services to corporate and government markets

Zenith RBA is a Supply Nation certified Indigenous business. It was established to support and grow the Indigenous business sector and empower Indigenous Australians. Zenith RBA is a partnership between RBA Abbott Pty Ltd and Zenith Interiors.

RBA Abbott Pty Ltd was founded by proud Aboriginal man Jeremy Abbott who is a descendant of the Pini People in Western Australia.

Jeremy has 16 years experience in the corporate sector driving sales and relationship outcomes across a range of industries. Jeremy created RBA in honour of his Grandfather Robert 'Bruce' Ashwin (RBA).

Bruce was a Stolen Generation child taken from his family at two years of age from the Moore River Native Settlement to Sister Kate's Children's Cottage Home in Perth.

RBA Abbott endeavours to create a business legacy in honour of Bruce and achieve major community, employment and awareness outcomes to support Indigenous Australian's.



Our Indigenous Action Plan ensures we deliver key outcomes in the areas of community, employment and awareness to support the reconciliation framework within Australia as follows:

Community Outcomes

Build respectful relationships to support Indigenous youth education through school and sporting programs.

Employment Outcomes

Provide employment opportunities for Indigenous people both internally and via our partner and supply network.

Awareness Outcomes

Provide ongoing Indigenous cultural awareness education and acknowledgment for all employees nationally.

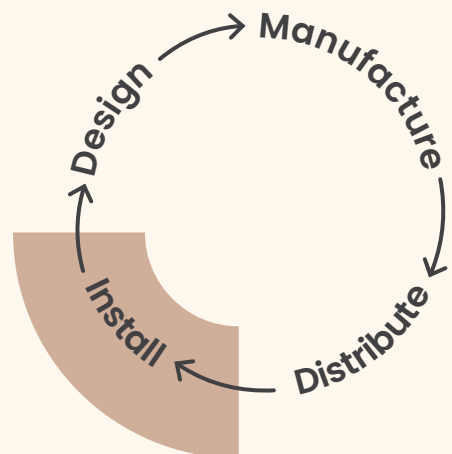
By working together we can end the disparity between Indigenous and non-Indigenous Australians through empowerment and employment.





Zenith RBA can design, manufacture, supply and install commercial furniture to all metropolitan, regional and remote locations by our supply partner Zenith Interiors.

These products include workstations, storage, task seating and loose furniture. Zenith Interiors has over 60 years experience manufacturing and delivering world class products and services to a wide range of commercial clients.





Products

Zenith RBA provides workplace solutions for commercial environments. The workplace is a dynamic environment supporting multiple modes of working. Zenith RBA's range of products caters for all work styles and functional requirements including; Focus work, collaboration, ergonomics, technology support, acoustics, break-out spaces and products to suit agile teams.

Zenith are able to supply indigenous sourced material in the supply chain such as timber harvested from Lama Lama or Yolngu Countries. Including Indigenous designed fabric on workstation screens, seating and acoustic panels.



clontarf
foundation

Partnership with Clontarf Foundation

Clontarf exist to improve the education, discipline, life skills, self-esteem, and employment prospects of young Aboriginal and Torres Strait Islander men to equip them to participate more meaningfully in society.

Zenith RBA are excited to partner with Clontarf as a key community initiative within our Indigenous Action Plan. Education is vital for young Indigenous kids to help close the gap on learning outcomes and we believe in Clontarf's program of getting them to attend school, finish Year 12 and enter employment as being vital in helping them shape their own and their communities' lives.

Clontarf currently partners with schools and communities to create Clontarf Academies which are embedded within the school's grounds and education program. They operate 138 Academies in WA, NT, QLD, NSW, and VIC supporting more than 10,000 young Indigenous men.

Zenith RBA's involvement will look to deliver the following outcomes as part of our Indigenous Action Plan:

- Our partnership and investment ensure an additional 15 young Indigenous kids can start the program in 2022/23
- Attend employment forums to showcase our business and industry as an employer of choice
- Showcase our factories and showrooms with site visits and work experience opportunities
- Present employment opportunities to interested Academy students
- Connect with select state academies for staff to further their cultural awareness and education

Zenith RBA Director, Jeremy Abbott and Sales Director, Peter Appel recently visited the Bairnsdale Academy with other Clontarf partners to further understand the impact and benefits of our partnership.

"Peter and I were thrilled to enjoy dinner with Academy Director, Paul "Turk" Carroll, his team, and some of the Clontarf Alumni. The next morning, we jumped on the bus with Turk at 6am to pick up some of the 66 Indigenous kids for an early morning training session at the gym. Following the training session, we enjoyed breakfast in the Clontarf room at Bairnsdale Secondary College where I was able to share my story with the kids, along with some words of encouragement and showcase Zenith RBA's business.



Zenith RBA Director, Jeremy Abbott and Sales Director, Peter Appel with the Bairnsdale Clontarf Academy



Our WA State Manager Jane Millington also attended a footy “super” training session with nine different academies across Perth and got to meet, train and share breakfast with the WA team.

Jane was able to see firsthand the important and positive life-changing work Clontarf are doing in the community.

Zenith RBA will continue to connect with various Academies across the country and look forward to a rewarding partnership with Clontarf.



Perth State Manager, Jane Millington & Clontarf Community

Partnership with Polly Farmer Foundation

Zenith RBA are delighted to partner with the Polly Farmer Foundation.

The foundation which has been delivering outcomes for Aboriginal children across the country for over 25 years, aims to ensure all Aboriginal Australian's are able to have an enriching and successful education and a wide range of career and life choices. The foundation is committed to strengths-based approach with academic enrichment at the heart of the primary and secondary after school programs.

The Foundation has a special personal connection for our Director, Jeremy Abbott "I am extremely proud of this new partnership with the Polly Farmer Foundation. The foundation has a special personal connection for me with my Grandfather, Robert Bruce Ashwin (of which RBA in our business name is in honour of) had a special friendship with Polly as they were being raised together at Sister Kate's Childrens home. I am excited about the opportunity to work together with the foundation which will greatly assist us in achieving our community, employment and awareness outcomes". Jeremy is also currently a board member of the foundation.

The foundation was set up in 1994 and has been in operation for over 25 years, built off the back of Polly's belief that:

"Education is the key for Aboriginal people to take their rightful place in modern Australian society. Unless we rectify the imbalance in opportunities currently available, young Aboriginal people will continue to be frustrated and unable to develop their talents to make their rightful contribution to the economy and society...and we will all be poorer for that".

The Polly Farmer Foundation currently have over 2700 students enrolled in 138 schools around Australia.





Zenith RBA partner with Melbourne Indigenous Transition School (MITS)

Zenith RBA are thrilled to partner with MITS. MITS is a Year 7-8 transition school on Wurundjeri Country in Richmond, Melbourne. The school supports Indigenous students from remote and regional communities in the NT and Victoria along with providing a boarding house for existing students and Alumni that go onto partner schools for Years 9-12. MITS provides young Indigenous people with a 2-year school and boarding program to enable them to confidentially step into great Melbourne schools while remaining culturally strong and connected with their families.

MITS ultimately aims to support and develop their Indigenous students to go on and lead empowered lives full of choice and opportunity.

For more information please visit - [Welcome to MITS | Melbourne Indigenous Transition School](#)



Ed Tudor educating Zenith staff about MITS program

As part of our Indigenous Action Plan, Zenith RBA have supported MITS with their soon to be completed offices and new boarding house on Church St in Richmond.

Zenith RBA has supported the followings:

- 11 Orbis Workstations for their administration
- 1 x Precinct Ottoman (Willie Weston Durumu (LB) 'Geo')
- 6 x Chat Stools (Willie Weston Durumu (KK) 'Terra', Native Seeds 'Olive' and Syaw (Fish net) 'waterlily')
- Various miscellaneous furniture

In addition to the above one of the MITS Year 11 Alumni students completed two weeks work experience at our Sandringham Factory.

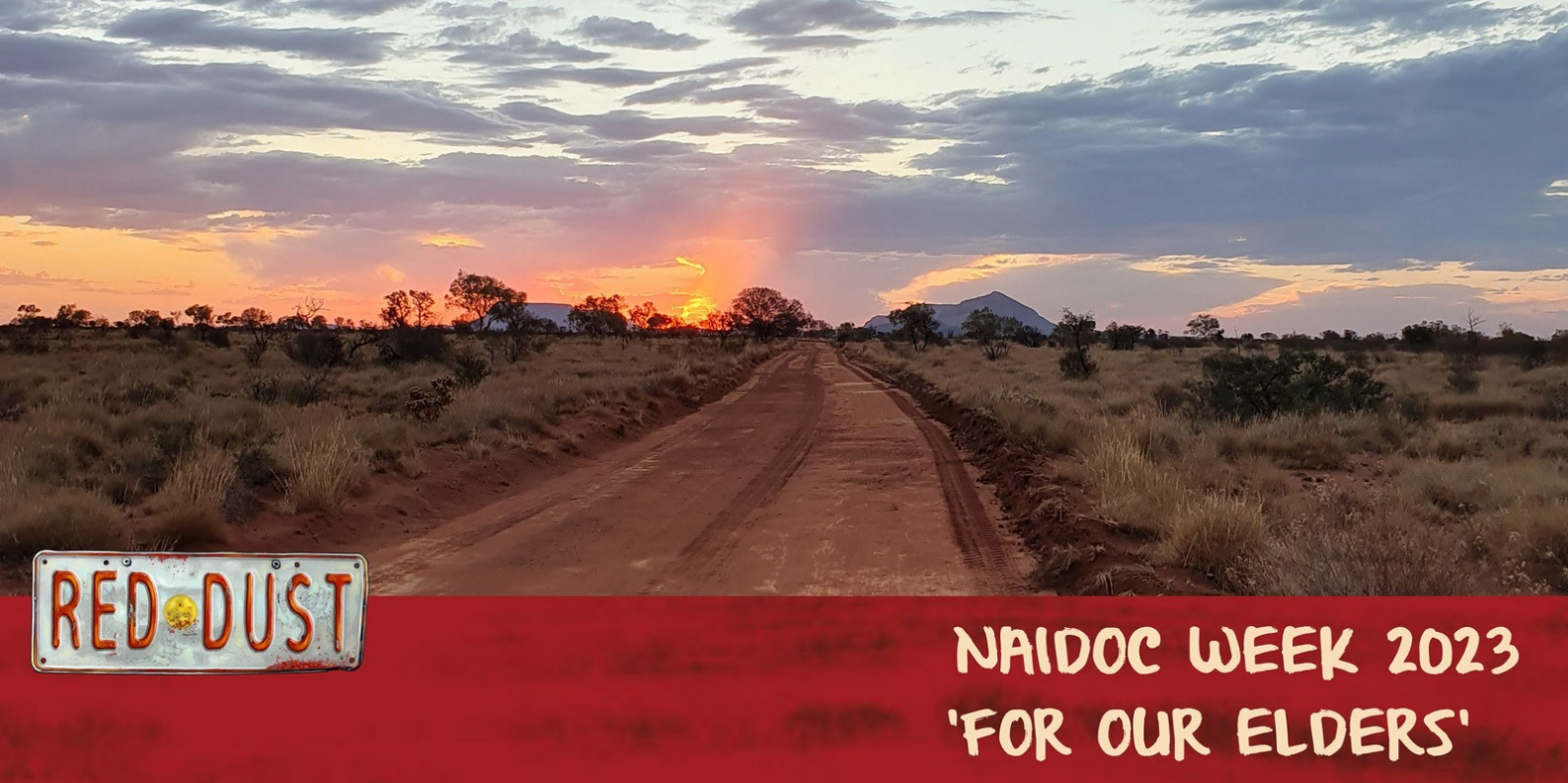
It was also great to have MITS CEO, Ed Tudor in during the year to further educate our staff on the MITS program and the significant life changing outcomes they are achieving for our Indigenous leaders of tomorrow.



Orbis Workstations



Chat Stools



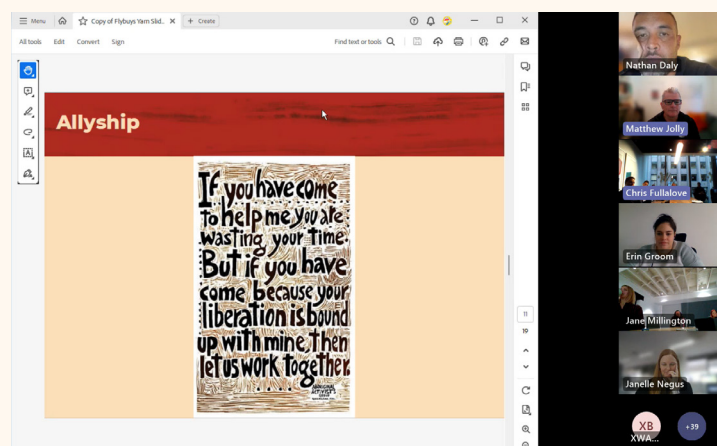
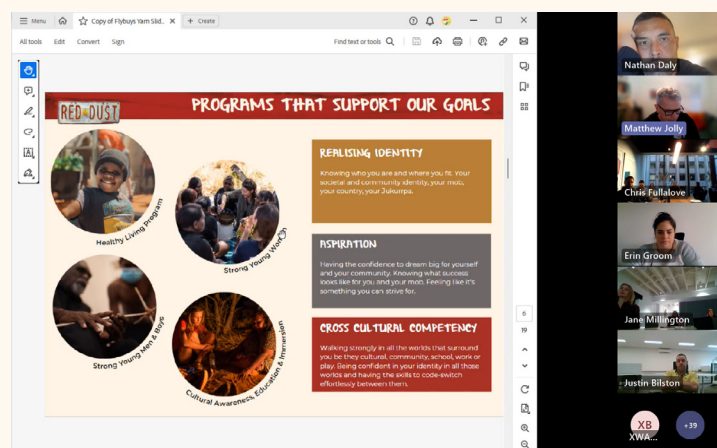
NAIDOC Week 2023 Yarn for Our Elders: Red Dust Panel Discussion with Zenith RBA

NAIDOC Week celebrates the history, culture and achievements of First Nations peoples. Zenith and Zenith RBA enjoyed the great opportunity to learn more about Aboriginal and Torres Strait Islander communities.

With this year's theme being "For Our Elders" Zenith invited Red Dust Role Models to facilitate an educational discussion on the vital role that Elders have played and continue to play in Aboriginal & Torres Strait families and communities.

Red Dust Role Models works together with organisations and Australians more broadly to help build cross-cultural competency through tailored cultural awareness education and immersion experiences.

Huge thank you to Nathan Daly and Matthew Jolly from Red Dust Role Models who presented the workshop.



Supporting Education

Zenith RBA engages with local and Indigenous communities, providing support and education, which in turn leads to better employment opportunities. Just as our sustainability agenda looks for longterm solutions, the same applies to our work with disadvantaged Indigenous youth.



Burragah Kindergarten

Zenith RBA supports ATSICHS Brisbane (formerly known as Aboriginal & Torres Strait Islander Community Health Service) a not-for-profit community owned health and human services organisation.

ATSICHS was formed by Community members and concerned general practitioners as a small volunteer group in the early 1970s. Today they provide a diverse range of health and ancillary services to more than 12,000 clients. One of their centres is the Burragah Kindy in Woodridge. This was a recent acquisition that ATSICHS took over earlier this year after the previous owners did not have the resources to modernise it.

The building was in need of some tender loving care. Some of the items identified were; the children found it difficult to turn the taps on and off. The roof that covering the outdoor patio area leaked, the building flooded when it rained, there were only two power points in the whole building and the lighting within the Kindergarten was insufficient.

Areas that were upgraded include:

- Drains that work when the rain comes and no longer floods the kindy.
- New gutters and guards where needed.
- A brand new drain that across the entry of the out back patio area to catch water running in down the backyard path.
- Powerpoints inside and outside.
- All new internal light fittings with lights that have diffusers.
- A retaining wall that prevents the back patio from being covered in sand and dirt from the gardens.
- New hand basins and all new taps which have auto shut offs to prevent water wastage.
- A repaired back patio that no longer leaks.
- New coat of paint on the back patio floor so that it looks brand new.

A working bee and some funds created a better learning environment for the Kindy kids.





Supply Nation



Confirmation of Supply Nation Certification

This is to certify that

InteriorCo RBA Pty Ltd

Australian Business Number 57613075246

is at least 51 per cent owned by Indigenous Australians, managed by Indigenous Australians,
and controlled by Indigenous Australians.

This company's certification commenced on 19 April 2022

Under Supply Nation's certification policy, all businesses will be subjected to a rolling audit process in
order to ensure continued compliance with Supply Nation's certification criteria.

Issued by Supply Nation - ACN 134 720 362

Date issued: 19 April 2022

Michael McLeod
Chairperson, Supply Nation

Laura Berry
CEO, Supply Nation



Further Information Contact

info@zenithinteriors.com

Melbourne- Wurundjeri Woi Wurrung & Bunurong Boon Wurrung/Kulin Nation

T: +61 3 9693 2600

Level 6, 555 Bourke Street, Melbourne VIC 3000, Australia

Sydney – Gadigal/Eora Nation

T: +61 2 9125 6700

Level 2, 61 Marlborough Street, Surry Hills NSW 2010, Australia

Canberra – Ngannawal

T: +61 2 6199 0900

Unit 4, 12 Quilpie Street, Fyshwick ACT 2609, Australia

Brisbane – Yuggera

T: +61 7 3170 0000

Level 2, 11 Commercial Road, Newstead 4006, Queensland

Perth – Whadjuk/Noongar

T: +61 8 9466 1555

10 Queen Street, Perth WA 6000, Australia

Adelaide – Kurna

T: +61 8 8223 3060

Level 2, 211 Pulteney Street, Adelaide SA 5000, Australia

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