

Sustainability Policy

Zenith Interiors Pty Ltd is a supplier of environmentally preferable commercial furniture products and services. The company is dedicated to the maintenance and protection of the environment in a proactive and affirmative way. This includes our commitment to contributing towards a low carbon economy.

Zenith Interiors seeks to develop and supply products and services that exceed typical environmental performance standards. Implementing environmental best practice to achieve best of class products translates into unmatched levels of furniture sustainability at Zenith Interiors. Design for Sustainability and eco-innovation represent cornerstone strategies at Zenith Interiors.

By complying with all the relevant legislation and regulations, Zenith Interior's aim is to continually improve our work practices and procedures that affect the environment and broader social context. Zenith Interiors actively promotes the efficient consumption of energy, water and materials.

Zenith Interiors understands the connection between environmental quality, social development, cultural relevance and economic prosperity, and our products and services increasingly reflect this knowledge in a practical way that benefits end-users of our furniture.

Zenith Interiors seeks to balance more immediate objectives and activities with the need to also adopt more strategic and ambitious goals. It will also develop and implement specific projects and systems to maximise waste avoidance and resource recovery so that zero waste principles become incrementally embedded in all our activities. The company will also proactively reduce its water consumption through smart technologies and people friendly demand management measures.

In the short to medium term Zenith Interiors will work internally and with its manufacturing partners and suppliers to:

- Reduce the impacts associated with the production of materials, such as the embodied energy of materials, their source (renewable or non-renewable) and the impacts of extraction and harvesting.
- Eliminate and/or Minimise emissions of volatile organic compounds to improve indoor air quality.
- Eliminate and/or Minimise waste at the time of production and at end of life (refer to our factories waste minimisation report).
- Ensure consistency with specific requirements under the Green Building Council of Australia's Green Star Office Interiors rating tool.
- Ensure site staff minimise noise, prevent fumes and smoke, and dispose of waste in a responsible manner.
- Continually improve our products, services and practices wherever possible.
- Review our Sustainability Policy on an annual basis.
- Communicate this policy and educate other stakeholders on the importance of achieving higher levels of furniture sustainability.

The Zenith Interiors Sustainability Policy is a living document that can be reviewed, improved, and enhanced. It is the company's guiding statement on Sustainability. All internal and external feedback is welcome and encouraged.

A handwritten signature in black ink, reading "Greg McDonnell". The signature is fluid and cursive, with the first name "Greg" and last name "McDonnell" clearly distinguishable.

Greg McDonnell
Group Managing Director

Date: 01/07/2026
Next Review: 01/07/2028