

## Sustainability & Emissions Declaration

Zenith is dedicated to achieving sustainable outcomes throughout our business operations and product range. This commitment includes implementing the principles of circular economy to minimize waste and lower our carbon footprint.

Our targets:

An organisational carbon footprint, reduction of 10% per annum and net zero by 2035.

All Zenith Interiors designed and manufactured product, to have an environmental certification and to be packed in reusable, recyclable or compostable packaging by 2030.

Below are our decarbonisation actions/strategies:

- **GHG emissions**  
Solar panels on buildings to reduce the generation of GHG emissions.
- **Energy management & efficiency**  
Improved energy efficiency at manufacturing facilities; change to LED lighting, to reduce overall energy usage and loss.
- **Circular economy design - Sustainable product design and material selection**  
Invest further in our research program; continue investigating new manufacturing technologies and sustainable raw materials for all new products.
- **More sustainable packaging**  
Eliminate single-use and transition to reusable, recyclable or compostable packaging.
- **Waste and hazardous waste management**  
Fully recycle waste materials
- **Responsible supply chain**  
Reduce dependence on virgin raw materials.
- **Manufacturing and employment.**  
Manufacturing and employing locally rather than importing products
- **Transportation and logistics**  
Localisation of manufacturing of products as much as possible to minimise transportation distance & emissions.
- **Product Stewardship Programs**  
Create Product Stewardship Programs and pathways to encourage consumers and companies to reduce emissions on the individual and organizational levels by re-using and re-purposing furniture.
- **Product transparency, labeling, and certifications**  
EPD, LCA, Material passport, GECA, GBCA, Greenstar, Ecolabel, ISO Standards certifications AS/NZS, BIFMA, ISO Standards certifications